

ALEXA ROGERS

FINANCIAL ANALYST

HIGHLIGHTS

- **Financial Analyst** with 10 years progressive experience in financial analysis, planning, control and reporting
- Researched, created, implemented and supported new financial and accounting policies, systems and procedures in the organization including **budgets, consolidated financial statements** and management accounting systems for companies with a turnover \$100 mln+
- Built collaborative relationships and communicated with company partners (investors, clients, suppliers and service companies) on key financial areas, performed **reconciliations and financial analysis**, due diligence procedures and solved various financial issues on behalf of management
- Delivered solid financial and accounting support, performed meaningful **data analysis** and developed effective **reports** to enable successful strategic business decisions; Identified and presented opportunities to management regarding cost-saving, revenue growth and productivity improvement
- Currently **enrolled in the CPA** program with anticipated completion of academic program requirements in late 2019

EXPERIENCE

Financial Team Lead

2015 - 2017

Coffee Globe LLC (Coffee Distribution), Calgary, AB & Orlando, FL

- Established all financial and management accounting processes from scratch to maximize efficiency:
 - Created and implemented relevant budget formats and formal procedure for planning including forms, frequency of reports and deviation analysis
 - Developed and implemented a reconciliation procedure for AR/AP accounts
 - Developed cash flow planning procedures and reporting for analysis and business decision making
- Prepared draft financial statements, monthly financial analysis and forecasts to facilitate business development and financial business decisions
- Conducted monthly cost reviews and financial reconciliations always maintaining accurate company records
- Liaised with company business partners (suppliers, clients, transportation companies, custom brokers) as a key contact for financial and accounting affairs and issues (contracts financial terms, AR/AP reconciliations, invoicing and payments)

COMPUTER SKILLS

- Advanced Skills in MS Office (Excel, PowerPoint, Word, SharePoint, Outlook),
- Strong skills in SAP, Hyperion, QuickBooks

EDUCATION

2017-2019

CPA Candidate

Calgary

2000-2002

**Master of Science (MSc),
Management ***

National Research University
Higher School of Economics,
Moscow, Russia

1996 - 2000

**Bachelor of Science (BSc),
Management ***

National Research University
Higher School of Economics,
Moscow, Russia

* - evaluated by CES, Toronto

2018

**CRTP (Corporate Readiness
Training Program)**

Bow Valley College, Calgary

Financial Planning & Control Team Lead

2012-2015

HORS Group (Coffee Manufacturing & Distribution), Russia

- Successfully implemented a consolidated financial and management reporting system for a group of 10 companies located in 4 different countries:
 - Researched, created and implemented a standard format for consolidated Balance and P&L under IFRS standards tailored to management requirements
 - Developed automated matching procedures using Excel for the formats of financial statements including Balance and P&L implemented in all 10 companies under different reporting standards (Russia, Cyprus, USA, UK) adhering to the one standard format
- Introduced and established financial planning processes and budgeting activities to facilitate tenfold business growth, improve financial health of the business and contribute to operational plans. Implementation was performed in 6 months and resulted reduction of deviation in actual figures vs budget from 30% down to 10%:
 - Performed research of existing budgeting process to determine flaws and inefficiencies, collaborated with all departments to analyze formats used to provide financial figures, created a standardized template
 - Created training materials and performed several information sessions for the leads in each department ensuring accurate implementation of new budgeting procedures
 - Implemented weekly feedback reporting to ensure information was shared on a regular basis
- Compiled, prepared and analyzed monthly financial and management reports
- Performed monthly financial planning (cash flow), deviation and margins analysis, bank and AR/AP reconciliations and due diligence for international investors

Financial Control Team Lead | Downstream Chief Specialist | Compliance & Risk Management

2005-2012

British Petroleum, Russia

- Performed financial reconciliations, investigated and resolved discrepancies, ensured timely completion of monthly, quarterly and annual compliance activities
- Provided comprehensive financial performance analysis to the British head office
- Actively developed close partnerships with multiple stakeholders to drive the business and optimize communication of financial information with the Corporate Finance office
- Improved accountability of key financial and accounting processes, facilitated financial system integration with new subsidiaries
- Performed Downstream financial statements (including Balance, P&L, Cash Flow and Working Capital analysis) for Corporate Finance consolidation, made accurate assumptions for the incomplete data. Performed analysis for the forecast and reconciliations with actual data in collaboration with Corporate Finance. Deviation of actuals vs forecast didn't exceed the target of 10%.
- Partnered with Corporate Finance to implement auditors' guidelines in various accounting areas and continuously improved accounting practices
- Was promoted after 18 months to coordinate financial planning, reporting and analysis for the entire Downstream division reporting to EVP Downstream

ADDITIONAL CERTIFICATES

- Certificate, International Oil & Oil Products Trading, Refining Pricing & Economics, ChannOil, Russia, 2009
- Certificate, International Financial Accounting Practices, Ernst & Young, Russia, 2007
- Certificate, Sustainable Internal Control Systems, Deloitte Academy, Russia, 2007
- Certificate, Risk management, Deloitte Academy, Russia, 2005
- Certificate, Restatements for Companies II: Restating Financial Statements, Ernst & Young, Russia, 2005

OTHER WORK EXPERIENCE

Pre-Board Screening Officer

Calgary International Airport
Nov 2017 - May 2018

GardaWorld (Security Solutions),
Calgary, AB

Performed required security procedures to ensure airport checkpoint security and policy compliance